

Position Description

Position title:	Cable Jointer - Underground
Reports to:	Field Leader Underground
Business unit:	Network Services
Employment category:	Enterprise Agreement and pay point

About CitiPower and Powercor

As electricity distribution companies we provide safe, reliable and affordable power to 1.9 million Victorian customers. We use our network of poles, wires and infrastructure to bring power to homes and businesses across almost 65% of Victoria — that's more than 120,000 kilometres of wires and 850,000 poles.

But we do so much more than manage poles and wires. We're also the gateway to a clean energy future, dedicated to finding solutions and harnessing new technology to benefit our customers, communities and the environment. This includes industry leading projects in community batteries, demand management, smart charging for electric vehicles (EVs) and microgrids.

And as more customers choose solar, batteries, EVs and smart appliances — the electricity system is becoming increasingly complex, and so too is the level of innovation required to manage it.

About the Network Services team you'll be part of

Network Services is a 24x7 operation, constructing and maintaining electrical infrastructure and responding to faults and emergencies throughout the CitiPower and Powercor electricity distribution networks. The team is responsible for design, project management, workforce management, field construction and supply chain and logistics management. Functional teams include network control and operations, major projects, maintenance, field services, design and customer programs and works delivery management.

Our core values



Live safely



**Improve our
business**



**Be customer and
community minded**



**Be the best
you can be**



**Succeed
together**

Purpose of the position

This role is part of a technical field based team that provides specialist underground field activities to an agreed performance standard. The focus is technical competence and timely service delivery through effective planning and assessment whilst operating safely and efficiently.

The role focuses on frontline delivery of works relating to construction, maintenance, servicing, fault and emergency restoration of the company's underground electricity distribution system. The role is critical in ensuring a reliable, safe supply is maintained to customers, customer satisfaction is delivered through timely and cost effective manner and the efficient use of skill and resources is achieved. At times incumbents must be prepared to work away from home and in all weather conditions.

Your key responsibilities

Installation, maintenance and repair activities

- Installation of electrical cables
- Install and maintain de-energised LV / HV underground polymeric cables
- Install and maintain electrical equipment (network infrastructure)
- Perform LV field switching operation to a given schedule
- Perform straight through HV paper insulated to polymeric transition joint
- Joint and maintain energised LV underground polymeric cables
- Install and maintain low voltage services (underground)
- Locate and repair faults in underground power cables
- Fix and secure equipment
- Use drawings, diagrams, schedules and manuals
- Operate plant, tools and equipment in relation to construction, commissioning, operating and maintenance of underground distribution systems

Delivery of works in accordance with CP/PAL requirements

- Meeting quality requirements as measured by both internal and external clients
- Adhering to regulatory requirements
- Actively participate in job planning and delivery processes

Customer service

- Maintain a professional image at all times e.g. cleanliness of fleet, maintenance of fleet and equipment, uniform, job site etc.
- Provide timely feedback and advice to customers as required
- Immediately notify Construction Project Leader, Works Site Leader or Manager of customer related issues

Workplace Health and Safety

- Participate in WHS activities and training
- Ensure all activities are undertaken in accordance with company safe working practices and procedures, WHS legislation, industry codes, specifications and standards
- Report hazards, near misses and incidents as per CPAL 'Incident Management' procedure

Develop innovative, creative solutions to problems

- When confronted with problems or issues, use a logical approach to break down problems into simple components, options or alternatives
- Identify basic causes of problems and take necessary action to resolve

What you'll bring to the business

Education / Qualifications:

- Certificate III in ESI – Power Systems – Distribution Cable Jointing UET30812 or equivalent
- Current Driver's Licence
- EWP Licence [TLILIC2005A]
- Dogging Certificate [CPCCLDG3001A]

Knowledge:

- Working knowledge of electricity distribution network assets
- Understand and be proficient in required methods of jointing, terminating, installation and testing of cables
- The proven ability to assess work files from a written scope or maintenance file, ensuring related safety, quality, and client expectations are met
- The ability to respond to emergency and other activities issued verbally, undertake onsite assessment and make informed decisions as to actions required
- Use current data transfer systems as set out by CPAL for collecting/receiving field based information
- A proven ability to work effectively as a member of a team and the ability to be able to communicate effectively with customers and colleagues.
- A commitment to the promotion of a safe working environment and work procedures
- Utilisation of company systems & processes required for the proficient use of works management, time entry and materials procurement

Experience:

- Previous experience in construction and maintenance of underground assets
- Understand and be proficient with all types of distribution cables

The skills and competencies you'll have

'Thought' competencies (select 1-3 most important)

1. Competency number one
2. Competency number two
3. Competency number three

'Result' competencies (select 1-3 most important)

1. Competency number one
2. Competency number two
3. Competency number three

'People' competencies (select 1-3 most important)

1. Competency number one
2. Competency number two
3. Competency number three

'Self' competencies (select 1-3 most important)

1. Competency number one
2. Competency number two
3. Competency number three

'Leadership' competencies (only applicable for people leaders)

1. Manage self: Willing and able to assess and apply own skills, abilities and experience. Being aware of own behaviour and how it impacts on others.
2. Take the lead: Taking the lead and pushing for performance. Take charge, declaring, decisive. Push, hold people accountable.
3. Enable others: Creates conditions for others to lead and contribute. Empowers others. Listens, open to influence. Supports, treats people well.
4. Strategic focus: Position your team for the future. Set direction, drive improvements and growth, embrace innovation.
5. Execution and results: Position your team for the future. Set direction, drive improvements and growth.

Other relevant information

Only keep dot points that are relevant to the position.

- A pre-employment medical / physical assessment may be required
- Availability duty will be required
- Travel to other work locations / sites may be required
- Direct reports - FTE direct reports: [Click to add text] Contractor direct reports: [Click to add text]
- Budget: OPEX N/A, CAPEX N/A