



# Position Description

<b>Position title:</b>	Asset Inspector
<b>Reports to:</b>	Team Leader – Asset Inspection
<b>Business unit:</b>	Network Services
<b>Employment category:</b>	Enterprise Agreement

## About CitiPower and Powercor

As electricity distribution companies we provide safe, reliable and affordable power to 1.3 million Victorian customers. We use our network of poles, wires and infrastructure to bring power to homes and businesses across almost 65% of Victoria — that’s more than 120,000 kilometres of wires and 850,000 poles.

But we do so much more than manage poles and wires. We’re also the gateway to a clean energy future, dedicated to finding solutions and harnessing new technology to benefit our customers, communities and the environment. This includes industry leading projects in community batteries, demand management, smart charging for electric vehicles (EVs) and microgrids.

And as more customers choose solar, batteries, EVs and smart appliances — the electricity system is becoming increasingly complex, and so too is the level of innovation required to manage it.

## About the Network Services team you’ll be part of

Network Services is a 24x7 operation, constructing and maintaining electrical infrastructure and responding to faults and emergencies throughout the CitiPower and Powercor electricity distribution networks. The team is responsible for design, project management, workforce management, field construction and supply chain and logistics management. Functional teams include network control and operations, major projects, maintenance, field services, design and customer programs and works delivery management.

## Our core values



Live safely



Improve our business



Be customer and community minded



Be the best you can be



Succeed together

## Purpose of the position

The Asset Inspector undertakes the inspection and assessment of power poles and associated overhead and underground assets across the CitiPower and Powercor network.

Inspections of infrastructure and assets must be carried out with a high degree of accuracy, as the Asset Inspector is responsible for identifying and categorising faults, defects, asset condition and details, which form a major contribution to the organisation's work program and asset management system.

The role requires someone who is comfortable with working autonomously and will be required to travel frequently within their designated area in metro and regional Victoria.

## Your key responsibilities

### Asset Inspection

- Inspect overhead lines, below ground assets and associated systems and hardware, identifying defects and assessing asset condition.
- Inspect and test distribution earthing systems identifying faults and systems that require rectification.
- Conduct specified preservative treatments and minor maintenance tasks as required, including pest treatment.
- At all times, comply with the company's OH&S policies and procedures.
- Ensure all scheduled works are completed within the specified timeframes.
- Liaise with property owners and stakeholders as required.

### Health and Safety

- Report potential and existing safety and/or environmental hazards.
- Ensure all equipment including vehicles, plant and materials are maintained in a clean, well maintained and good working order.
- Understand and adhere to environmental and land owner requirements.

### Technical

- Maintain a detailed and up to date knowledge of asset inspection and defect priority policies.
- Assess and assign a risk based priority to maintenance defects and assets as per inspection manual.
- Identification, verification and updating asset details and data within the organisation's asset management system.
- Provide timely reporting on work progress, quality standards and work practices as required.
- Attention to detail, both in understanding policy and identifying asset condition.

### Improvement Opportunities

- Participate in toolbox meetings, training and audits as required.
- Ensure compliance standards are maintained at all times.
- Generate improvement ideas and actively participate in improving asset inspection methodologies.

# What you'll bring to the business

## Education / Qualifications:

- Certificate II in ESI – Asset Inspection & Testing.
- Valid Australian driver's licence.
- Compliant to the Asset Inspector role, based on the VESI Skills and Training Matrix and set up in the ESI Worker System.

## Knowledge:

- Sound knowledge of asset management inspection principles and techniques.
- Have a thorough understanding of the electrical distribution network.

## Experience:

- Excellent communication and interpersonal skills.
- Dedication and commitment to working safely.
- Experience and / or qualifications with UAV's is advantageous.
- Demonstrated high level of customer relations.
- Extensive experience in trialling and implementing new technologies.
- The ability to work both independently, and within a team environment, to achieve set KPIs.

# The skills and competencies you'll have

## 'Thought' competencies

1. Customer focus: Building strong customer relationships and delivering customer-centric solutions
2. Decision Quality: Considers various points and uses good judgement to make decisions and recommendations, knowing when to act or escalate
3. Business insight: Applying knowledge of business and the marketplace to advance the organisation's goals

## 'Result' competencies

1. Ensures accountability: Holding self and others accountable to meet commitments
2. Plans and aligns: Planning and prioritising work to meet commitments aligned with organisational goals
3. Action oriented: Taking on new opportunities and tough challenges with a sense of urgency, high energy, and enthusiasm

## 'People' competencies

1. Collaborates: Building partnerships and working collaboratively with others to meet shared objectives
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3. Organisational savvy: Manoeuvring comfortably through complex policy, process, and people-related organisational dynamics

## 'Self' competencies

1. Manages ambiguity: Operating effectively, even when things are not certain or the way forward is not clear
2. Self-development: Actively seeking new ways to grow and be challenged using both formal and informal development channels
3. Instils trust: Gaining the confidence and trust of others through honesty, integrity, and authenticity

## Other relevant information

- A pre-employment medical / physical assessment is required.
- Ability to work autonomously and unsupervised.
- Travel to other work locations and sites required.