Position Description

Position title:	Cable Jointer
Reports to:	Field Leader Underground
Business unit:	Network Services
Employment category:	Award (Pay Point 12+)

About CitiPower and Powercor

As electricity distribution companies we provide safe, reliable and affordable power to 1.9 million Victorian customers. We use our network of poles, wires and infrastructure to bring power to homes and businesses across almost 65% of Victoria — that's more than 120,000 kilometres of wires and 850,000 poles.

But we do so much more than manage poles and wires. We're also the gateway to a clean energy future, dedicated to finding solutions and harnessing new technology to benefit our customers, communities and the environment. This includes industry leading projects in community batteries, demand management, smart charging for electric vehicles (EVs) and microgrids.

And as more customers choose solar, batteries, EVs and smart appliances — the electricity system is becoming increasingly complex, and so too is the level of innovation required to manage it.

About the Network Services team you'll be part of

Network Services is a 24x7 operation, constructing and maintaining electrical infrastructure and responding to faults and emergencies throughout the CitiPower and Powercor electricity distribution networks. The team is responsible for design, project management, workforce management, field construction and supply chain and logistics management. Functional teams include network control and operations, major projects, maintenance, field services, design and customer programs and works delivery management.

Our core values



Purpose of the position

This role forms part of a specialised field-based team responsible for delivering underground field activities to agreed performance standards. The focus of the role is on technical expertise, effective planning and assessment, and the timely delivery of services while maintaining safe and efficient work practices.

The position is primarily responsible for the frontline delivery of construction, maintenance, servicing, fault response, and emergency restoration works across the company's underground electricity distribution network. The role plays a critical part in maintaining a safe and reliable electricity supply to customers, ensuring customer satisfaction through the timely and cost-effective delivery of services, and optimising the use of skills and resources. Incumbents must be prepared to work away from home when required and operate in a range of weather conditions.

Your key responsibilities

Installation, Maintenance and Repair Activities

- Installation of electrical cables
- Install and maintain de-energised LV / HV underground polymeric cables
- Install and maintain electrical equipment (network infrastructure)
- Perform LV field switching operation to a given schedule
- Perform straight through HV paper insulated to polymeric transition joint
- Joint and maintain energised LV underground polymeric cables
- Install and maintain low voltage services (underground)
- Locate and repair faults in underground power cables
- Fix and secure equipment
- Use drawings, diagrams, schedules and manuals
- Operate plant, tools and equipment in relation to construction, commissioning, operating and maintenance of underground distribution systems

Delivery of works in accordance with CP/PAL requirements

- Meeting quality requirements as measured by both internal and external clients
- Adhering to regulatory requirements
- Actively participate in job planning and delivery processes

Customer Service

- Maintain a professional image at all times e.g. cleanliness of fleet, maintenance of fleet and equipment, uniform, job site etc.
- Provide timely feedback and advice to customers as required
- Immediately notify Construction Project Leader, Works Site Leader or Manager of customer related issues

Workplace Health and Safety

- Participate in WHS activities and training
- Ensure all activities are undertaken in accordance with company safe working practices and procedures, WHS legislation, industry codes, specifications and standards
- Report hazards, near misses and incidents as per CPAL ‘Incident Management’ procedure

Develop innovative, creative solutions to problem

- When confronted with problems or issues, use a logical approach to break down problems into simple components, options or alternatives
- Identify basic causes of problems and take necessary action to resolve

Maintenance system proficiency

- Utilisation of company systems & processes required for the proficient use of works management, time entry and materials procurement

What you’ll bring to the business

Education / Qualifications:

- Certificate III in ESI – Power Systems – Distribution Cable
- Jointing UET30812 or equivalent
- Current Driver’s Licence
- EWP Licence [TLILIC2005A]
- Dogging Certificate [CPCCLDG3001A]

Knowledge:

- Working knowledge of electricity distribution network assets
- Understand and be proficient in required methods of jointing, terminating, installation and testing of cables
- The proven ability to assess work files from a written scope or maintenance file, ensuring related safety, quality, and client expectations are met
- The ability to respond to emergency and other activities issued verbally, undertake onsite assessment and make informed decisions as to actions required
- Use current data transfer systems as set out by CPAL for collecting/receiving field-based information
- A proven ability to work effectively as a member of a team and the ability to be able to communicate effectively with customers and colleagues.
- A commitment to the promotion of a safe working environment and work procedures

Experience:

- Previous experience in construction and maintenance of underground assets
- Understand and be proficient with all types of distribution cables

The skills and competencies you'll have

'Thought' competencies

1. Customer focus: Building strong customer relationships and delivering customer-centric solutions
2. Decision Quality: Considers various points and uses good judgement to make decisions and recommendations, knowing when to act or escalate
3. Business insight: Applying knowledge of business and the marketplace to advance the organisation's goals

'Result' competencies

1. Action oriented: Taking on new opportunities and tough challenges with a sense of urgency, high energy, and enthusiasm
2. Ensures accountability: Holding self and others accountable to meet commitments
3. Plans and aligns: Planning and prioritising work to meet commitments aligned with organisational goals

'People' competencies

1. Communicates effectively: Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences
2. Drives vision and purpose: Painting a compelling picture of the vision and strategy that motivates others to action
3. Interpersonal savvy: Relating openly and comfortably with diverse groups of people

'Self' competencies

1. Being resilient: Rebounding from setbacks and adversity when facing difficult situations
2. Demonstrates self-awareness: Using a combination of feedback and reflection to gain productive insight into personal strengths and weaknesses
3. Situational adaptability: Adapting approach and demeanour in real time to match the shifting demands of different situations

Other relevant information

- A pre-employment medical / physical assessment may be required
- Availability duty will be required
- Travel to other work locations / sites may be required
- Direct reports - FTE direct reports: Nil Contractor direct reports: Nil
- Budget: OPEX Nil, CAPEX Nil