

Protect Yourself from Recruitment Fraud

The only way to apply for a position at Amrize is through our official Careers website. Be cautious of unsolicited offers or requests for information from other sources. Learn how to protect yourself from recruitment fraud.

Fraudulent Job Offers Policy

What is Recruitment Fraud?

Recruitment fraud is a scam where fraudsters pose as company representatives to offer fake job opportunities. These scams are typically conducted via fake websites, social media, or unauthorized emails. The goal is usually to steal personal data or money.

How to Identify a Scam (Red Flags)

- **External Applications:** Amrize only accepts applications via www.amrize.com. We do not hire via Telegram, WhatsApp, or unofficial job boards.
- **Requests for Money:** Amrize will never ask for payment, "processing fees," or financial commitments at any stage of the hiring process.
- **Travel Requirements:** We will never ask you to book travel through a specific agency or pay for your own interview travel with a promise of reimbursement.
- **Suspicious Emails:** Official communications will only come from an @amrize.com email address.
- **Sensitive Information Requests:** Amrize will never ask for social security or identification numbers, banking details, or government-issued IDs such as passports via email, social media or outside official channels.

Our Liability: Amrize has no responsibility for fraudulent offers. We strongly advise candidates to remain vigilant and follow the guidance above to ensure a safe job search.

How to Report Recruitment Fraud

If you believe you have been contacted by someone falsely claiming to represent Amrize, please take these steps:

1. **Notify Amrize Directly:** Forward suspicious emails, attachments or screenshots to fraudreport@amrize.com.
2. **Report to Government Authorities:**
 - **United States:** ReportFraud.ftc.gov or IC3.gov.
 - **Canada:** antifraudcentre.ca or 1-888-495-8501. If you believe that personal data may have been compromised, please see priv.gc.ca
 - **Colombia:** adenunciar.policia.gov.co or dial **122** from a mobile.
 - **Switzerland:** Report cyber-incidents and fraudulent job offers to the **National Cybersecurity Centre (NCSC)** via their official reporting form at report.ncsc.admin.ch. For cases involving financial loss, you should also file a report with your local **Cantonal Police** (Kantonspolizei/Police cantonale).
3. **Flag the Source:** Use the "Report Job" feature on LinkedIn, Indeed, or Facebook.
4. **Protect Your Information:** If you shared data, contact your bank immediately and change your account passwords.