

CHOW TAI FOOK JEWELLERY GROUP

MANAGEMENT  
TRAINEE  
2026



# About CTFJ

Chow Tai Fook Jewellery Group Limited (the "Group"; SEHK stock code: 1929) was listed on the Main Board of The Stock Exchange of Hong Kong in December 2011. The Group firmly upholds the vision: "To be the leading global jewellery brand that is a trusted lifetime partner for every generation", drawing on nearly a century of legacy and success.

Founded in 1929, the Group's iconic brand "CHOW TAI FOOK" has become an emblem of tradition, celebrated for its bold designs and an unwavering attention to detail. Building upon a rich heritage and a foundation of trust, the Group is not only widely recognised for honouring traditions but also for fostering deep, meaningful connections with a diverse customer base through its exquisite jewellery. The Group's long-standing commitment to innovation and craftsmanship has been integral to its success over time and has become synonymous with excellence, value and authenticity.

As a leading Chinese jeweller, the Group believes in blending contemporary cutting-edge designs with traditional techniques to create jewellery that can be passed down from generation to generation. Every collection is thoughtfully conceived and crafted to reflect the stories of our customers, celebrating the special moments in their lives. Committed to growing alongside our customers, the Group embraces a spirit that aspires to inspire and captivate generations to come, weaving the story of CHOW TAI FOOK into the fabric of their lives.

Offering a wide variety of products, services and channels, the Group's brand portfolio comprises the CHOW TAI FOOK flagship brand with curated retail experiences, and other individual brands including HEARTS ON FIRE, SOINLOVE, ENZO and MONOLOGUE.

The Group is committed to delivering sustainable long-term value creation for its stakeholders by enhancing the quality of earnings and driving higher value growth. With an extensive retail network across China and multiple locations globally, along with a growing e-commerce business, the Group is implementing targeted online-to-offline ("O2O") strategies to strengthen its competitiveness in today's omni-channel retail environment.

# Programme Highlight

We Are Passionate About Developing Young Talent



Strategic Rotation Journey



International Business Exposure



Mentorship and Guidance



Bespoke Learning Journey with Proximity to Business



Networking Opportunities



Career Progression

## Programme Structure



### Rotation

**4 rotations**

Group Functions / HK Frontline /  
China Frontline & Backoffice

**2 rotations**

Personalised Rotation  
Opportunities

### Exposure

Attach to HK & China Functions / Visit Shunde / Mainland China Exposure

# We Gear You up



SERVICE



PEOPLE



BUSINESS



LEADERSHIP



FUTURE

## Career Progression

Step 1

Step 2

Step 3

Management  
Trainee

0-2 Yrs

Functional  
Stream

2-4 Yrs

Supervisory  
Role

4 Yrs+

## Application Timeline

1  
APPLICATION  
12 JAN – 11 APR 2026

3  
ASSESSMENT CENTRE  
MAY 2026

5  
ONBOARDING  
JUL 2026

2  
APTITUDE / WRITTEN TESTS  
APR 2026

4  
OFFER  
EARLY JUN 2026

# Benefits



Family Friendly Leave



Marriage Leave



Volunteer Leave



Birthday Leave



Meal Allowance



Medical & Life Insurance



Staff Discount



Dental

## How To Apply

Interested in joining us? Let's click "**Apply Now**" to submit your application.

You may also visit our **Career Site** & **LinkedIn** to stay tuned for the updates on the Management Trainee Programme or other opportunities that might be of interest to you.

## Contact Us

**PNC-TA-INFO@chowtaifook.com**