ROYAL LONDON

This applies to all our colleagues.

Flexible working policy overview

At Royal London, we understand how important flexibility is, to create an engaging colleague experience, while considering the needs of the business and our customers. Helping you balance your home and work life is important to us, and we can support you with flexible working arrangements.

We'll always adopt a fair approach when considering requests and work with you through the process while ensuring business needs are met. .

Who it's for

This policy supports colleagues seeking greater flexibility. This could be through a variety of flexible working arrangements, to help you balance personal and professional commitments while ensuring business needs are met.

What you need to know

Most roles at Royal London are hybrid, which means you'll come into the office for 50% of your working time. This is typically two to three days per week on average, prorated if you work part-time.

We also offer flexible working arrangements to meet your needs. Requests can include minor changes to your working pattern through to requests that would mean a change to your contracted hours, days or location.

Works for you

Hybrid working

Hybrid working at Royal London empowers colleagues with flexibility while fostering collaboration, inclusion and a shared commitment to our mutual success.

Flexible working

Our flexible working arrangements support a balance between work and home life that works for you, empowering you with choice while making sure our customers' needs are met.