

## Privacy Policy

### A. Controllers

We are pleased that you are visiting a website of Volkswagen AG, Berliner Ring 2, 38440 Wolfsburg, [jobs@volkswagen.de](mailto:jobs@volkswagen.de), registered in the commercial register of the Local Court of Braunschweig under the number HRB 100484 ("Volkswagen AG", "we"). In the following, we would like to inform you about the processing of your personal data by Volkswagen AG and the following Group companies in connection with your visit to this website and the creation of a candidate profile in our online application system.

If you apply to one of our Group companies, it will act as the independent controller for the subsequent application process. Please refer to the further information in the respective job advertisement.

If you create a candidate profile independently of an application and do not make your profile visible, Volkswagen AG is the controller.

If you make your candidate profile visible to recruiters from a Volkswagen Group of America (VWGoA) entity or its subsidiaries, or if you apply to a job advertisement at a VWGoA entity, the VWGoA job applicant privacy policy ([found here](#)) will also apply.

If you make your candidate profile visible to recruiters from a Volkswagen Group of Canada (VGCA) or Volkswagen Financial Services (VWFS) entity or its subsidiaries, or if you apply to a job advertisement with a VGCA or VWFS entity, the VGCA and VWFS job applicant privacy policy ([found here](#)) will also apply.

If you make your candidate profile visible to recruiters from participating Group companies worldwide or nationally, i.e. in the country/region of your place of residence, the **following Group companies** act as joint controllers for processing in connection with your candidate profile outside of a specific application, depending on your selection:

#### Germany

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Volkswagen AG, Berliner Ring 2, 38440 Wolfsburg

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Volkswagen Group Services, Major-Hirst-Str. 11, 38442 Wolfsburg

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Volkswagen Group Digital Solutions GmbH, Major-Hirst-Str. 11, 38442 Wolfsburg

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Volkswagen Sachsen GmbH, Glauchauer Str. 40, 08058 Zwickau

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Volkswagen Osnabrück GmbH, Karmannstr. 1, 49031 Osnabrück

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CARIAD SE, Major-Hirst-Straße 7, 38442 Wolfsburg

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Autostadt GmbH, Stadtbrücke, 38440 Wolfsburg

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dx.one GmbH, Berliner Ring 2, Postfach 9050/6, 38440 Wolfsburg

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Volkswagen Infotainment GmbH, Grete-Schickedanz-Str. 7, 44803 Bochum

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VfL Wolfsburg-Fußball GmbH, In den Allerwiesen1, 38446 Wolfsburg

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Volkswagen Zubehör GmbH, An der Trift 67, 63303 Dreieich

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VOLKSWAGEN GROUP Original Teile Logistik, Vertrieb & Services GmbH, Dr. Rudolf-Leiding-Platz 1, 34225 Baunatal

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ZENDA Dienstleistungen GmbH, Unterer Kirchbergweg 65, 97084 Würzburg

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MOIA GmbH, Alexanderufer 5, 10117 Berlin

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Volkswagen Gebrauchtfahrzeughandels und Service GmbH, Grovestraße 16, 30853 Langenhagen

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Volkswagen Immobilien GmbH, Poststr. 28, 38440 Wolfsburg

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Volkswagen Group Charging GmbH, Karl-Liebknecht-Str. 32, 10178 Berlin

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**The companies of the Volkswagen Financial Services Group, Gifhorner Str. 57, 38112 Braunschweig:**

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Volkswagen Financial Services AG

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Volkswagen Bank GmbH

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Volkswagen Leasing GmbH

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Volkswagen Insurance Brokers (VIB) GmbH

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Vehicle Trading International (VTI) GmbH

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Volkswagen Versicherung AG

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Volkswagen FS Overseas AG

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**Albania**

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Porsche Albania – Highway Tirane -Durres km 3, Tirane, Albania

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Porsche Leasing – Tirane -Durres km 7, Tirane, Albania

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**Argentina**

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Volkswagen Argentina S.A., con domicilio en Av. De las Industrias No. 3101, General Pacheco, Pcia. de Buenos Aires

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Volkswagen S.A. de Ahorro para Fines Determinados, con domicilio en Maipú 267 Piso 11°, Ciudad Autónoma de Buenos Aires

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**Austria**

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Porsche Holding GmbH, Louise-Piëch-Straße 2, 5020 Salzburg

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**The companies of the Porsche Holding GmbH, Louise-Piëch-Straße 2, 5020 Salzburg:**

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Bikes Vertriebs GmbH

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Exclusive Cars Vertriebs GmbH

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Porsche Inter Auto GmbH & Co. KG

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ARAC GmbH

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Porsche Bank AG

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Porsche Mobility GmbH

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Porsche Versicherungs AG

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Volkswagen-Versicherungsdienst GmbH

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Allmobil GmbH

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Moon Power GmbH

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Porsche Austria GmbH & Co. OG

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Porsche Corporate Finance GmbH

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Porsche Konstruktionen GmbH & Co. KG

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Porsche Media & Creative GmbH

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DigiLab Porsche Informatik GmbH

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Porsche Informatik GmbH

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Porsche Air Service GmbH

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Porsche Immobilien GmbH

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## **Bosnia and Herzegovina**

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Porsche Leasing d.o.o. Sarajevo, Bulevar Meše Selimovića 16, 71000 Sarajevo

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Porsche Inter Auto BH d.o.o, Sarajevo, Bulevar Meše Selimovića 16, 71000 Sarajevo

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Porsche BH d.o.o. Sarajevo, Bulevar Meše Selimovića 16, 71000 Sarajevo

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Porsche Immobilien BH d.o.o, Mali Kiseljak 6 A, Ilidža - 71000 Sarajevo

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## **Brazil**

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Volkswagen do Brasil Indústria de Veículos Automotores LTDA., Estrada Marginal da Via Anchieta, km 23,5, São Bernardo do Campo/SP

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Volkswagen Participações Ltda, Rua Volkswagen, 291 - 6º andar - Jabaquara, CEP 04344-901 São Paulo SP - Brasil

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Audi do Brasil Indústria e Comércio de Veículos Ltda. ("Audi do Brasil"), Av. das Nações Unidas, 14.261, piso 14, Torre A Vila Gertrudes, São Paulo - SP, 04794-000

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## Bulgaria

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Porsche Bulgaria BG EOOD, Sofia, Mladost 4, Business Park Sofia, bld. 5A

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Porsche Inter Auto BG EOOD, Sofia, Mladost 4, Business Park Sofia, bld. 5A

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Porsche Leasing BG EOOD, Sofia, Mladost 4, Business Park Sofia, bld. 12A

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Porsche Mobility BG EOOD, Sofia, Mladost 4, Business Park Sofia, bld. 12A

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Porsche Insurance Broker BG EOOD, Sofia, Mladost 4, Business Park Sofia, bld. 12A

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Porsche Insurance AG – Branch Bulgaria, Sofia, Mladost 4, Business Park Sofia, bld. 12A

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## Canada

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Volkswagen Group Canada Inc. - 777 Bayly St W, Ajax, ON L1S 7G7

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Electrify Canada, Inc. - 777 Bayly St W, Ajax, ON L1S 7G7

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Audi Canada Inc. - 777 Bayly St W, Ajax, ON L1S 7G7

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VW Credit Canada, Inc. - 500-1340 Pickering Pky, Pickering, ON, L1V 0C4

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## Chile

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Porsche Chile Spa - Avenida Apoquindo 5.400, Piso 19, Las Condes, Santiago, Chile

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Porsche Inter Auto Chile Spa - Raúl Labbé 12.509, Lo Barnechea, Santiago, Chile

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Porsche Volkswagen Servicios Financieros Chile Spa - Avenida Apoquindo 5.400, Piso 19, Las Condes, Santiago, Chile

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Porsche Volkswagen Corredores De Seguros Chile Spa - Avenida Apoquindo 5.400, Piso 19, Las Condes, Santiago, Chile

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## Colombia

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Porsche Colombia SAS, Calle 7 No. 155C-20, Piso 42, Bogotá, Colombia

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Porsche Movilidad SAS Calle 7 No. 155C-20, Piso 41, Bogotá, Colombia

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## Croatia

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Porsche Croatia d.o.o., Miroslava Miholića 2, 10010 Zagreb, Hrvatska

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Porsche Inter Auto d.o.o., Velimira Škorpika 23, 10090 Zagreb, Hrvatska

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Porsche Leasing d.o.o., Velimira Škorpika 21, 10090 Zagreb, Hrvatska

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Porsche Mobiliti d.o.o., Velimira Škorpika 21, 10090 Zagreb, Hrvatska

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Porsche Zastupanje u Osiguranju d.o.o., Velimira Škorpika 21, 10090 Zagreb, Hrvatska

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Porsche Versicherungs Aktiengesellschaft, Podružnica Zagreb, Velimira Škorpika 21, 10090 Zagreb, Hrvatska

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## Czech Republic

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Porsche Česká republika s.r.o., Radlická 740/113d, 158 00 Praha 5 – Jinonice, Czech Republic

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Porsche Inter Auto CZ spol. s r.o., Vrchlického 18/31, Košíře, 150 00 Praha 5, Czech Republic

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ŠkoFIN s.r.o., Pekařská 6, 155 00 Praha 5, Czech Republic. Mailing address: Volkswagen Financial Services, Evropská 866/63, 160 00 Praha 6, Czech Republic

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## Estonia

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CARIAD Estonia AS, Lõõtsa 1a, Tallinn 11415, Estonia

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## Greece

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Volkswagen Bank GmbH, Vouliagmenis Avenue 409A, Ilioupoli, P.C. 16346, Athens

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Volkswagen Financial Services, Vouliagmenis Avenue 409A, Ilioupoli, P.C. 16346, Athens

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## Hungary

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Porsche Hungaria Kereskedelmi Kft., 1139-Budapest, Fáy utca 27.

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Porsche Ingatlankezelő Kft., 1139-Budapest, Fáy utca 27.

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Porsche Inter Auto Hungaria Kft., 1139-Budapest, Fáy utca 27.

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Porsche Finance Zrt., 1139-Budapest, Fáy utca 27.

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Porsche Lizing és Szolgáltató Kft., 1139-Budapest, Fáy utca 27.

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Porsche Biztosításközvetítő Kft., 1139-Budapest, Fáy utca 27.

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Porsche Versicherung AG. Magyarországi Fióktelepe, 1139-Budapest, Fáy utca 27.

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EuRent Autó kölcsönző Kft., 1238 Budapest Szentlőrinci út 195853 hrsz.

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AUDI HUNGARIA Zrt., 9027 Győr, Audi Hungária út 1.

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AUDI HUNGARIA AHEAD Kft., 9027 Győr, Audi Hungária út 1.

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Volkswagen Group Services Kft., 9027 Győr, Szentiváni út 2.

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## Italy

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Automobili Lamborghini S.p.A. Via Modena 12, 40019 Sant'Agata Bolognese (BO), Italy

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Ducati Motor Holding S.p.A. with registered office in Via Cavalieri Ducati 3, 40132, Bologna (BO), Italy

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**The companies of the Eurocar Group, all with legal office in Via Marie Curie 17, Bolzano, Italy:**

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Digilab Italia S.r.l.

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Eurocar Immobili Italia S.r.l.

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Eurocar Italia S.r.l.

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Eurocar Tech S.p.A.

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Italdesign – Giugiaro S.p.a. with operational headquarters in Via Achille Grandi, 25 10024 Moncalieri, Torino, Italy and registered in Via San Quintino, 28 10121 Torino, Italy

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Volkswagen Financial Services S.p.A. registered in Via Privata Grosio n. 10/4, 20151 - Milano (MI), Italy

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Volkswagen Bank GmbH, headquarter in Braunschweig, Gifhorner Str. 57, (Deutschland) and registered with other Italian companies in Via Privata Grosio n. 10/4, 20151 - Milano (MI) and Viale G.R. Gumpert n. 1, 37138 - Verona (VR)

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Volkswagen Group Italia S.p.A. registered in 37137 - Verona - Viale G. R. Gumpert, 1

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Volkswagen Leasing GmbH with main legal office in Gifhorner Str. 57, Braunschweig (Germania) and additional Italian legal offices in Via Privata Grosio n. 10/4, 20151 - Milano (MI), Viale G.R. Gumpert n. 1, 37138 - Verona (VR) and Via Alto Adige n. 30, 38121 - Trento (TN)

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## **Kosovo**

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Porsche Kosova, Llapnasellë p.n. 10000 Prishtinë, KOSOVO

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## **Mexico**

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Volkswagen Bank, S.A., Institución de Banca Múltiple, Autopista México-Puebla, Km 116 más 900 San Lorenzo Almecatla, Cuautlancingo, Puebla, Mx. C.P. 72700

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Volkswagen Insurance Brokers, Agente de Seguros y de Fianzas, S.A. de C.V., Autopista México-Puebla, Km 116 más 900 San Lorenzo Almecatla, Cuautlancingo, Puebla, Mx. C.P. 72700

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Volkswagen Leasing, S.A. de C.V., Autopista México-Puebla, Km 116 más 900 San Lorenzo Almecatla, Cuautlancingo, Puebla, Mx. C.P. 72700

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Volkswagen Servicios, S.A. de C.V., Autopista México-Puebla, Km 116 más 900 San Lorenzo Almecatla, Cuautlancingo, Puebla, Mx. C.P. 72700

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Volkswagen de México, S.A. de C.V. Autopista México-Puebla, Km 116 San Lorenzo Almecatla, Cuautlancingo, Puebla, Mx. C.P. 72700

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Volkswagen Group Services Mexico, S.A. de C.V. Autopista México-Puebla, Km 116 San Lorenzo Almecatla, Cuautlancingo, Puebla, Mx. C.P. 72700

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Volkswagen Group Academy Mexico, S.C. Autopista México-Puebla, Km 116 San Lorenzo Almecatla, Cuautlancingo, Puebla, Mx. C.P. 72700

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AUDI MÉXICO S.A. de C.V. Boulevard Q5, No. 1, San José Chiapa, Puebla, México. C.P. 75012

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## **Montenegro**

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DRUŠTVO ZA LIZING "PORSCHE LEASING" D.O.O. – PODGORICA, UL. Svetlane Kane Radević br. 3 – Podgorica, 8100 – Crna Gora

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## Poland

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Volkswagen Poznań Sp. z o.o., Warszawska 349, 61-060 Poznań

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Volkswagen Group Services Sp. Z o.o., Szyperska 14, 61-754 Poznań

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Volkswagen Motor Polska sp. z o.o., Strefowa 1, 59-101 Polkowice

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Porsche Inter Auto Polska Sp. z o.o., ul. Sekundowa 1, 02-178 Warszawa

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Volkswagen Bank GmbH Sp. z o.o. Oddział w Polsce, Rondo ONZ 1, 00-124 Warszawa

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Volkswagen Financial Services Polska Sp. z o.o., Rondo ONZ 1, 00-124 Warszawa

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Volkswagen Serwis Ubezpieczeniowy Sp. z o.o., Rondo ONZ 1, 00-124 Warszawa

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Volkswagen Group Polska, ul. Krańcowa 44, 61-037 Poznań, Poland

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## Portugal

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Volkswagen Autoeuropa Lda Quinta da Marquesa 2954-024 Quinto do Anjo

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Volkswagen Group Services, Quinta da Marquesa IV 2950-677 Quinta do Anjo

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Volkswagen Renting Unipessoal, Lda - Alfrapark, Estrada de Alfragide, n.º 67, R/C, 2614-519 Amadora

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Volkswagen Bank GmbH - Sucursal em Portugal - Alfrapark, Estrada de Alfragide, n.º 67, R/C, 2614-519 Amadora

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SIVA - Sociedade de Importação de Veículos Automóveis, S.A., Rua do Comércio nº 2, 2050-541 Vila Nova da Rainha

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SIVA Servicos - Assessoria Financeira e Administrativa, S.A., Rua do Comércio nº 2, 2050-541 Vila Nova da Rainha

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Soauto VGRP - Comércio de Automóveis, S.A., Avenida Marechal Gomes da Costa, n.º 15 e 15-A, 1800-255 Lisboa

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## Romania

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Porsche Romania SRL, headquarter in Voluntari, jud. Ilfov, Bd. Pipera nr.2

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Porsche Group SRL, headquarter in Voluntari, jud. Ilfov, Bd. Pipera nr.2

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Porsche Leasing Romania IFN SA, headquarter in Voluntari, jud. Ilfov, Bd. Pipera nr.2

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Porsche Mobility SRL, headquarter in Voluntari, jud. Ilfov, Bd. Pipera nr.2

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Porsche Broker de Asigurare SRL, headquarter in Voluntari, jud. Ilfov, Bd. Pipera nr.2

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Porsche Versicherungs AG Salzburg Sucursala Romania, headquarter in Voluntari, jud. Ilfov, Bd. Pipera nr.2

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Porsche Inter Auto Romania SRL, headquarters in Voluntari, jud. Ilfov, Bd. Pipera nr.2.

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Porsche Immobilien SRL, Cluj Napoca, jud. Cluj, Str. Ploiesti nr.9

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## Serbia

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Porsche SCG doo Beograd, ul.Zrenjaninski put 9a, 11210 Beograd

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Porsche Inter Auto S doo Beograd, ul.Zrenjaninski put 9a, 11210 Beograd

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Porsche Leasing SCG doo Beograd, ul.Zrenjaninski put 9a, 11210 Beograd

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Porsche Mobility doo Beograd, ul.Zrenjaninski put 9a, 11210 Beograd

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Porsche Partner doo Beograd, ul.Zrenjaninski put 9a, 11210 Beograd

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## Slovakia

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Volkswagen Group Services, s.r.o. Jána Jonáša 1, 84302 Bratislava

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VOLKSWAGEN SLOVAKIA, a.s., J. Jonáša 1, 843 02 Bratislava

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Porsche Slovakia, spol. s r.o., Vajnorská 160, 831 04 Bratislava

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Porsche Inter Auto Slovakia, spol. s r.o., Dolnozemska 7 | 851 04 Bratislava

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Škoda Auto Slovensko s.r.o., Sabinovská 6, 821 02 Bratislava

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VOLKSWAGEN Finančné služby Slovensko s.r.o., Vajnorská 98, 831 04 Bratislava

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## Slovenia

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Porsche Slovenija d.o.o., Bravničarjeva ulica 5, 1000 Ljubljana, Slovenia

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Porsche Inter Auto d.o.o., Bravničarjeva ulica 5, 1000 Ljubljana, Slovenia

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Porsche Leasing d.o.o., Verovškova ulica 74, 1000 Ljubljana, Slovenia

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Porsche Zavarovalno Zastopništvo d.o.o., Verovškova ulica 74, 1000 Ljubljana, Slovenia

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Porsche Versicherungs AG, Podružnica v Sloveniji, Verovškova ulica 74, 1000 Ljubljana, Slovenia

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DASOF d.o.o., Ukmarjeva ulica 6, 1000 Ljubljana, Slovenia

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## Spain

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Audi tooling Barcelona, S.L., Gran Vial SEAT s/n 08760 Martorell

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Volkswagen Group Retail Spain, S.L.U, calle Garrotxa, 6-8 (Polígono Mas Blau I) 08820 El Prat del Llobregat

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Volkswagen Navarra, S.A., Polígono Landaben s/n, 31170, Arazuri, Navarra, España

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Volkswagen Group España Distribución, S.A., Avinguda del Parc Logístic 12-20, 08040 Barcelona

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SEAT, S.A., Autovía A-2, Km. 585, Martorell

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Volkswagen Group Services - Delegación de Pamplona, Polígono Industrial Landaben, 31170 Arazuri

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Volkswagen Group Services - Delegación de Barcelona, Av. Complex SEAT, s/n, 08760 Martorell

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Volkswagen Group Services - Delegación de Valencia. C/ de Ribera 1, 2º, ptas 1 y 2. 46002 Valencia

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VOLKSWAGEN BANK GMBH - Sucursal en España, Avda. de Bruselas 34 - 28108 Alcobendas

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VOLKSWAGEN RENTING, S.A., Avda. Bruselas 34 - 28108 Alcobendas

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VOLKSWAGEN INSURANCE SERVICES CORREDURÍA DE SEGUROS, S.L., Avda. Baix Llobregat 8 1ª planta El Prat de Llobregat

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## South Africa

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Volkswagen of South Africa (Pty) Ltd, 103 Algoa Road, Kariega, South Africa, 6230

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## The Republic of North Macedonia

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Company for trade and services PORSCHE MACEDONIA DOOEL, Skopje, Blvd. Bosna i Hercegovina N° 4, 1000 Skopje

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Porsche Leasing DOOEL Skopje, Blvd. Bosna I Hercegovina N° 3, 1000 Skopje

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Porsche Broker AD Skopje, Blvd. Bosna I Hercegovina N° 3, 1000 Skopje

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## Ukraine

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Porsche Ukraine, LLC, 1V Pavla Tychyny Av., 02152 Kyiv

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Porsche InterAuto Ukraine, LLC, 1 Kolektorna street, 02660 Kyiv

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Porsche Leasing Ukraine, LLC, 1V Pavla Tychyny Av., 02152 Kyiv

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Porsche Mobility, LLC, 1V Pavla Tychyny Av., 02152 Kyiv

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Porsche Insurance Agency, LLC, 1V Pavla Tychyny Av., 02152 Kyiv

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## United States of America

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VOLKSWAGEN GROUP OF AMERICA, INC. - 1950 Opportunity Way, Ste. 1500, Reston, VA 20190

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AUTOMOBILII LAMBORGHINI AMERICA, LLC - 1950 Opportunity Way, Ste. 1500, Reston, VA 20190

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BENTLEY MOTORS, INC. - 1950 Opportunity Way, Ste. 1500, Reston, VA 20190

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ELECTRIFY AMERICA, LLC -1950 Opportunity Way, Ste 1500, Reston, VA 20190

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VW CREDIT INC. (VWFS) - 1950 Opportunity Way, Ste. 1500, Reston, VA 20190

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Volkswagen ADMT, LCC, 1950 Opportunity Way, Suite 1500, Reston, VA 20190

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VOLKSWAGEN US-HOLDING, INC., 1900 Reston Metro Plaza, Suite 600, Reston, VA 20190

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## **B. Processing of personal data**

You can use our recruiting job portal purely for informational purposes, but you can also register on our recruiting platform to receive job offers and to apply for vacancies at Volkswagen AG and the Group companies listed.

### **1. Processing of log files when visiting our website**

When you visit our website, we process the following information:

- the date and time of your visit
- the pages you visited on our website
- the website from which you came to us

We process this data for the following purposes:

- perform analytics to improve our recruiting process, such as conversion rates or drop-off points in the application process
- derivation of key figures to optimize our recruiting strategy
- The stored log data helps analyze and fix errors to improve the usability and performance of the application.

The evaluation is carried out on the basis of aggregated figures as a statistical evaluation, without drawing any conclusions about the individual persons.

The log data is stored in connection with the active candidate profile. For further information on data deletion and the corresponding options, we refer you to Chapter 7. "Data Deletion".

### **2. Further use of the job portal, in particular for the purpose of job search**

#### 2.1. Registration & Profile Visibility

You have the option of registering under "View profile" and creating an individual candidate profile. Once you have registered, your registration data will be transferred directly to this profile and will be considered as application data when your candidate profile is further processed. This means that you no longer have to enter this data separately.

You can provide further information in your individual candidate profile. Mandatory fields are marked as such by a red asterisk. In optional fields without a red asterisk, you can provide further voluntary information. Furthermore, you have the option of uploading documents in your individual candidate profile.

The relevant personal data processed in your candidate profile include:

- Your registration data (surname, first name, country/region of residence, e-mail address and password) will be collected for the purpose of providing you with the access data for our job portal.
- Master data/personal information (e.g. title, private contact details, etc.)
- Application data (e.g. curriculum vitae, certificates, highest qualifications, etc.)
- Your profile visibility information
- Correspondence with you in the context of your shared candidate profile
- Talent pool membership and connected email campaigns

On the one hand, you have the option of making your candidate profile visible exclusively in the context of specific applications. This means that your candidate profile can only be viewed by the recruiters or recruiting teams of the jobs you are applying for. In such case, the privacy policy of the company you are applying for (as displayed in the vacancy) will apply in detriment of the present policy. Data from your submitted applications (e.g. cover letter, information on possible severe disability/equality) are always only visible to the recruiter(s) processing.

On the other hand, you have the option of making your candidate profile visible to recruiters of the Group companies listed in Section A ("Controllers") nationally (in relation to the country/region of your current residence) or worldwide. In such case, this privacy policy shall apply and your candidate profile may be considered by the respective recruiters regardless of an application for positions where your candidate profile fits. In this case, they would contact you without obligation, e.g. with an invitation by e-mail to apply for this position.

You can change your profile visibility setting at any time.

Your data is transmitted in encrypted form.

## 2.2. Talent Pool & Job Notifications

Furthermore, you have the opportunity to be included in the Talent Pool by activating this option during registration / in your candidate profile in the "Search Options and Privacy" section. This means that the respective recruiters, who will be able to view your profile according to your selection (see section 2.1), will be able to suggest you positions that are a particularly good fit for your profile. In this case, you might be contacted by the Group company, e.g. with an invitation to apply for a vacancy.

When registering, you have the option to activate job notifications. A job notification informs you by email when new jobs are posted that match the filter criteria you previously set in the job search or have similar criteria to the job for which you have enabled the job notification. All active job notifications will be listed in your candidate profile under "Options > Job Notifications". You can also deactivate the job notifications at this point in the candidate profile.

## 2.3. Further processing of your data in the recruitment process

In the event of hiring, your existing data and documents from your candidate profile and your application will be transferred to our HR master data systems for the subsequent onboarding and hiring process.

In addition, your existing candidate profile with the existing personal data and documents will be transferred to an internal candidate profile in the same way as the stored profile visibility settings. All transferred data and visibility settings can be adjusted by you at any time.

## **3. Is there an obligation to provide personal data?**

The provision of your data is not mandatory. The provision of your data is neither legally nor contractually required. However, if you would like to apply for a specific position via our job portal, it is necessary for your data to be made available so that Volkswagen AG or the Group company advertising the job can decide on your application – and thus ultimately on your hiring. Please note the further information in the respective job advertisement.

The use of the aforementioned functionalities (profile visibility, job notifications, talent pool) is voluntary, but the provision of your data is necessary for the use of these functionalities.

#### 4. On what legal basis do we process your data?

The legal bases for processing your personal data can be found in local data protection laws. Below we would like to give you an overview of the respective scope of local data protection laws:

- Albania: Law No. 9887 for the Protection of Personal Data of 2008, amended
- Argentina: Law No. 25.326 on Personal Data Protection
- Austria: AT Datenschutzgesetz (DSG)
- Bosnia and Herzegovina: Law on the protection of personal data
- Brazil: Brazil's General Personal Data Protection Law (LGPD)
- Canada: Canadian federal and provincial laws, including but not exclusively, the federal Personal Information Protection and Electronic Documents Act (PIPEDA) and Quebec's An Act to Modernize Legislative Provisions as Regards the Protection of Personal Information, 2021, c. 25 (Law 25)
- Chile: Chilean Personal Data Protection Act
- Columbia: Colombian data protection regulation
- Estonia: Personal Data Protection Act
- European Union: General Data Protection Regulation (GDPR)
- Greece: Law 4624/2019 on Personal Data Protection, Law 3471/2006 on Personal Data Protection in the field of electronic communications
- Hungary: Act CXII of 2011 on the Right to Informational Self-Determination and Freedom of Information
- Kosovo: Law No. 06/L-082 For The Protection Of Personal Data
- Mexico: Federal Law On Protection Of Personal Data Held By Private Parties (LFPDPPP) and its Regulation (RLFPDPPP)
- Montenegro: Zakon o zaštiti podataka o ličnosti (Personal Data Protection Law No. 79/2008, 70/2009, 44/2012, 22/2017, 77/2024)
- Poland: Art. 22[1]-22[1b] of the Act of 26 June 1974, the Labor Code
- Serbia: Law on personal data protection
- Slovakia: Act No. 18/2018 Coll. on the protection of personal data
- South Africa: Protection of Personal Information Act (POPIA)
- The Republic of North Macedonia: Law on personal data protection (LPDP)
- Ukraine: Law on Personal Data Protection
- United States of America: US state privacy laws, including the California Consumer Privacy Act (CCPA)

We process your log files on the legal basis of Art. 6 (1) (b) GDPR.

During your visit to our website, we would like to provide you with the best possible experience. We process and store technically necessary cookies that are essential for the functioning of the application in accordance with Section 25 (2) No. 2 of the Telecommunications Digital Services Data Protection Act (TDDDG) in conjunction with Art. 6 (1) (b) of the GDPR.

Please note that we only use cookies other than those that are technically necessary if you give us your consent. You can revoke this at any time with effect for the future. For more information on the use of cookies, please refer to the [Cookie Policy](#).

The legal basis for the use of the following cookies is the consent in accordance with Section 25 (1) TDDDG in conjunction with Art. 6 (1) (a) GDPR. You consent by using the corresponding buttons, for example in a cookie manager. You can revoke your consent at any time. For more information about your rights, please refer to the relevant company-specific privacy policy.

We take into account your cookie settings and preferences in order to better understand the use of the website and to optimize your visit. For this purpose, we may use performance cookies. These cookies allow us to recognize, for example, how visitors behave on the website, such as which operating system or internet browser they use. The collected data is usually aggregated in such a way that the analysis results do not allow any conclusions to be drawn about the users of the website.

Cookies that increase the convenience and functionality of the application are called functional cookies.

In order to create a pseudonymized user profile, tracking cookies may be used.

For the personal registration on the recruiting website, the creation of a candidate profile and the associated further processing, a contract is concluded in accordance with Art. 6 (1) (b) GDPR. Please also note our [Terms of Use](#).

If you configure your candidate profile on the recruiting website in order to receive job notifications, to share your candidate profile with recruiters from other Group companies, or if you voluntarily provide us with other personal data, we and the affected Group companies process your data in this context on the basis of the consent you have previously given by means of targeted recruitment. The legal basis for this processing is consent, pursuant to Art. 6 (1) (a) GDPR. You can revoke your consent at any time – with effect for the future. You can revoke your consent yourself by changing the relevant settings in the candidate profile.

For Argentina, we refer to the following legal basis: Art. 14 Law No. 25.326 Personal Data Protection.

For Bosnia and Herzegovina, we refer to the following legal basis: Art. 9 Processing of Special Categories of Personal Data of Law on the protection of personal data BiH.

For Brazil, we refer to the following legal basis: Art. 7º V of LGPD.

For Colombia, we refer to the following legal basis: In compliance with Colombian data protection regulation, we processed your personal data on the legal basis of your consent (Art. 9, of Colombia's data protection law 1581 of 2012 and Art. 2.2.2.25.2.2. of Colombia's data protection law reglementary Decree 1074 of 2015).

For Greece, we refer to the following legal basis: Art. 27 ("Processing of personal data in the context of employment relationships") of Law 4624/2019.

For Mexico: All processing of personal data will be subject to the consent of the data owner except as otherwise provided by the LFPDPPP. Consent will be express when such is communicated verbally, in writing, by electronic or optical means or via any other technology, or by unmistakable indications. It will be understood that the data owner tacitly consents to the processing of his data when, once the privacy notice has been made available to him, he does not express objection. Consent may be revoked at any time without retroactive effects being attributed thereto.

For Poland, we refer to the following legal basis: Art. 22[1]-22[1b] of the Act of 26 June 1974, the Labor Code (Journal of Laws of 2018, item 917, as amended).

For Serbia, we refer to the following legal basis: Art. 12 Law on Personal Data Protection.

For South Africa, we refer to the following legal basis: Section 11 (1) (a) of POPIA.

For the Republic of North Macedonia: We process your log files on the legal basis of Art. 10, paragraph 1, Alinea 6, of the North Macedonia Law on personal data protection, based on our legitimate interest in being able to display the website properly to you. For the personal registration on the Recruiting Website, the creation of a candidate profile and the related further processing, a contract is concluded in accordance with Article 10 (1), Alinea 2 of the North Macedonian Law on the Protection of Personal Data. During your visit to our website, we take your cookie preferences into account and process your data collected by non-essential cookies on the legal basis of your consent Article 10, paragraph 1, Alinea 1, of the North Macedonia Law on personal data protection.

For Ukraine, we refer to the following legal basis: Art. 11 Law No. 2297-VI on Personal Data Protection.

## **5. Processor**

The job portal of Volkswagen AG with the sub-websites of the participating Group companies is being provided to us by SAP Deutschland SE & Co. KG (Hasso-Plattner-Ring 7, 69190 Walldorf, Germany). Your data will therefore be processed by SAP SE, who acts on behalf and in accordance with the instructions of the Group companies. Your data is stored in a data center in Germany with a backup in Europe.

In addition, Volkswagen AG and its participating Group companies also use other service providers (so-called processors) who are given access to data for the contractually defined scope in each case. These include, e.g.

- Companies of the Volkswagen Group that provide services for Volkswagen AG and its Group companies (e.g. IT services for the operation & support of the recruiting system)
- Services (orders for data processing in the recruiting process)

For further detailed information on order processing in the recruiting process, please refer to the privacy policy of the issuing group company.

## **6. Will data be transferred to a third country?**

Data will be transferred to third countries (i.e. countries that are neither members of the European Union nor the European Economic Area) if you have made your application profile visible to Group companies based in third countries.

Please note that not all third countries have a level of data protection that is recognized as adequate by the European Commission. We will only transfer your data to third countries to the extent permitted by Art. 44 – 49 GDPR. (For the Republic of North Macedonia: Art. 48 – 53 of the North Macedonia Law on protection of personal data.) Insofar as we rely on appropriate safeguards in accordance with Article 46 (2) GDPR (e.g. standard contractual clauses or binding corporate rules) for the transfer to third countries, we will take additional technical and/or organizational measures to the extent necessary to maintain an adequate level of protection of your personal data. (For the Republic of North Macedonia: Art. 50, paragraph 2 of the North Macedonia Law on protection of personal data.)

You can obtain a copy of the specifically applicable or agreed regulations to ensure the appropriate level of data protection from us. To do so, please use the contact details in Section E ("Your Contact Persons").

## 7. Data Deletion

Your candidate profile will be automatically deleted if you have not logged into your profile for more than 180 days. Shortly before this deadline, you will receive an automated announcement e-mail.

Automatic deletion does not take effect

- if you log into your profile within 180 days,
- if you are in an active application process.

You also have the option of independently updating or deleting your data/candidate profile in the system at any time.

You can withdraw your application at any time and/or deactivate your approvals. This is taken into account in the application process.

You can also delete your profile at any time or ask us to do so via [jobs@volkswagen.de](mailto:jobs@volkswagen.de). Regardless of this, you may exercise your right to erasure as described below.

For the following countries a different retention period for the candidate profile has been defined:

- Canada: 1 year instead of 180 days
- Poland: 3 years instead of 180 days
- United States of America: 4 years instead of 180 days

## 8. Anonymization

Your data may be used in anonymized form to optimize our website and the services offered here in accordance with Art. 6 (4) GDPR. The reference to your person is omitted within the scope of anonymization.

## C. Use of cookies & tracking tools

Our websites use cookies to provide complete functionality, provide you with a tailored browsing experience and allow us to optimize the performance of the website. Volkswagen AG is responsible for the cookie information collected. For more information about cookies used when using the website, please refer to the [Cookie Policy](#).

## D. Your rights

You can assert your following rights against Volkswagen AG and the participating Group companies at any time free of charge. If you have made your profile visible to recruiters worldwide or nationally, i.e. in your country/region of residence, you can contact any participating Group company concerned in accordance with your selection to assert your rights in relation to your candidate profile. For more information on how to exercise your rights, please see Section E ("Your Contact Persons").

**Right of access:** You have the right to obtain information from us (Art. 15 GDPR) about the processing of your personal data.

For Albania, we refer to the following legal basis: Art. 12 Law No. 9887, date 10.3.2008 Personal Data Protection.

For Argentina, we refer to the following legal basis: Art. 14 and 15 Law No. 25.326 Personal Data Protection.

Pursuant to Argentina DNPDP Provision No. 10/08: The holder of the personal data has the right to exercise the right of access to such data free of charge at intervals of not less than six months, unless a legitimate interest to that effect is evidenced pursuant to the provisions of Article 14, section 3 of Law No. 25.326.

For Bosnia and Herzegovina, we refer to the following legal basis: Chapter III Rights of the data subject of Law on the protection of personal data BiH.

For Brazil, we refer to the following legal basis: Art. 18 I and II of LGPD.

For Chile, we refer to the following legal basis: Art. 12, inc. 1 of the Chilean Personal Data Protection Act.

For Greece, we refer to the following legal basis: Art. 33 of Law 4624/2019.

For Kosovo, we refer to the following legal basis: Art. 14 Law No. 06/L-082 for the Protection of Personal Data.

For Mexico, we refer to the following legal basis: CHAPTER IV Art. 28 to 35 (LFPDPPP), and CHAPTER VII Art. 87-112 of the Regulation (RLFPDPPP).

For Montenegro, we refer to the following legal basis: : Art. 43 Personal Data Protection Law No. 79/2008, 70/2009.

For Serbia, we refer to the following legal basis: Art. 26 Law on Personal Data Protection.

For South Africa, we refer to the following legal basis: Section 23 of POPIA.

For the Republic of North Macedonia, we refer to the following legal basis: Art. 19 of the North Macedonia Law on personal data protection.

For Ukraine, we refer to the following legal basis: Art. 8 Law No. 2297-VI on Personal Data Protection.

**Right to rectification:** You have the right to obtain from us the correction (Art. 16 GDPR) of incorrect or incomplete personal data concerning you.

For Albania, we refer to the following legal basis: Art. 13 Law No. 9887, date 10.3.2008 Personal Data Protection.

For Argentina, we refer to the following legal basis: Art. 14 and 15 Law No. 25.326 Personal Data Protection.

For Bosnia and Herzegovina, we refer to the following legal basis: Chapter III Rights of the data subject of Law on the protection of personal data BiH.

For Brazil, we refer to the following legal basis: Art. 18 III of LGPD.

For Chile, we refer to the following legal basis: Art. 12, inc. 2 of the Chilean Personal Data Protection Act.

For Kosovo, we refer to the following legal basis: Art. 15 Law No. 06/L-082 for the Protection of Personal Data.

For Mexico, we refer to the following legal basis: CHAPTER IV Art. 28 to 35 (LFPDPPP), and CHAPTER VII Art. 87-112 of the Regulation (RLFPDPPP).

For Montenegro, we refer to the following legal basis: : Art. 44 I of Personal Data Protection Law No. 79/2008, 70/2009.

For Serbia, we refer to the following legal basis: Art. 29 Law on Personal Data Protection.

For South Africa, we refer to the following legal basis: Section 24 of POPIA.

For the Republic of North Macedonia, we refer to the following legal basis: Art. 20 of the North Macedonia Law on personal data protection.

For Ukraine, we refer to the following legal basis: Art. 8 Law No. 2297-VI on Personal Data Protection.

**Right to erasure:** You have the right to request the deletion of your data if the conditions specified in Article 17 GDPR are met. Thereafter, you can, for example, request the deletion of your data insofar as it is no longer necessary for the purposes for which it was collected. You can also request deletion if we process your data on the basis of your consent and you withdraw this consent.

For Albania, we refer to the following legal basis: Art. 13 Law No. 9887, date 10.3.2008 Personal Data Protection.

For Argentina, we refer to the following legal basis: Art. 14 and 15 Law No. 25.326 Personal Data Protection.

For Bosnia and Herzegovina, we refer to the following legal basis: Chapter III Rights of the data subject of Law on the protection of personal data BiH.

For Brazil, we refer to the following legal basis : Art. 18, IV or VI of LGPD.

For Chile, we refer to the following legal basis: Art. 12, inc. 3 and 4 of the Chilean Personal Data Protection Act.

For Greece, we refer to the following legal basis: Art. 34 of Law 4624/2019.

For Kosovo, we refer to the following legal basis: Art. 16 Law No. 06/L-082 for the Protection of Personal Data.

For Mexico, we refer to the following legal basis: CHAPTER IV Art. 28 to 35 (LFPDPPP), and CHAPTER VII Art. 87-112 of the Regulation (RLFPDPPP).

For Montenegro, we refer to the following legal basis: : Art. 44 II of Personal Data Protection Law No. 79/2008, 70/2009.

For Serbia, we refer to the following legal basis: Art. 30 Law on Personal Data Protection.

For South Africa, we refer to the following legal basis: Section 24 of POPIA.

For the Republic of North Macedonia, we refer to the following legal basis: Art. 21 of the North Macedonia Law on personal data protection.

For Ukraine, we refer to the following legal basis: Art. 8, 15 Law No. 2297-VI on Personal Data Protection.

**Right to restriction of processing:** You have the right to request the restriction of the processing of your data if the requirements of Article 18 GDPR are met. This is the case, for example, if you dispute the accuracy of your data. For the duration of the verification of the accuracy of the data, you can then request the restriction of processing.

For Albania, we refer to the following legal basis: Art. 13 Law No. 9887, date 10.3.2008 Personal Data Protection.

For Argentina, we refer to the following legal basis: Art. 14 and 15 Law No. 25.326 Personal Data Protection.

For Brazil, we refer to the following legal basis : Art. 18 IV of LGPD.

For Bosnia and Herzegovina, we refer to the following legal basis: Chapter III Rights of the data subject of Law on the protection of personal data BiH.

For Chile, we refer to the following legal basis: Art. 12, inc. 4 of the Chilean Personal Data Protection Act.

For Kosovo, we refer to the following legal basis: Art. 17 Law No. 06/L-082 for the Protection of Personal Data.

For Mexico, we refer to the following legal basis: CHAPTER IV Art. 28 to 35 (LFPDPPP), and CHAPTER VII Art. 87-112 of the Regulation (RLFPDPPP).

For Montenegro, we refer to the following legal basis: : Art. 44 III and IV of Personal Data Protection Law No. 79/2008, 70/2009.

For Serbia, we refer to the following legal basis: Art. 31 Law on Personal Data Protection.

For South Africa, we refer to the following legal basis: Section 24 of POPIA.

For the Republic of North Macedonia, we refer to the following legal basis: Art. 22 of the North Macedonia Law on personal data protection.

For Ukraine, we refer to the following legal basis: Art. 8 Law No. 2297-VI on Personal Data Protection.

**Right to object:** You have the right, on grounds relating to your particular situation, to object to the processing of your data by us if the processing takes place on the basis of a legitimate, balanced interest. For processing taking place under the LGPD, you can object to the processing if the requirements of Art. 18, §2° of LGPD are met. (For the Republic of North Macedonia, we refer to Article 22, paragraph 2 of the North Macedonia Law on personal data protection.) In the event of an objection, we ask you to inform us of your reasons for objecting to data processing. We will then no longer process your personal data unless we can demonstrate compelling legitimate grounds for the processing that outweigh your interests, rights and freedoms, or the processing serves to assert, exercise or defend our legal claims.

**Right to data portability:** If the data processing is based on consent or the performance of a contract and this is also carried out using automated processing, you have the right to receive your data in a structured, commonly used and machine-readable format and to transmit it to another data processor.

**Right of withdraw consent:** If the data processing is based on consent, you have the right to withdraw your consent at any time free of charge with effect for the future.

**Right to lodge a complaint:** You also have the right to complain to a supervisory authorities about our processing of your data:

1. Germany, Lower Saxony: The State Commissioner for Data Protection of Lower Saxony/Landesbeauftragte für den Datenschutz Niedersachsen
2. Germany, Bavaria: Bavarian State Commissioner for Data Protection/Bayerische Landesbeauftragte für den Datenschutz
3. Germany, Hesse: Hessian Commissioner for Data Protection and Information Security
4. Albania: Commissioner For The Right to Information and Protection of Personal Data
5. Argentina: The AGENCY OF ACCESS TO PUBLIC INFORMATION (Decree of Necessity and Urgency No. 746/2017), the controlling body of Law No. 25,326, has the power to address complaints and claims filed in relation to non-compliance with the rules on the protection of personal data.  
<https://www.argentina.gob.ar/aaip/datospersonales/reclama/>
6. Austria: Datenschutzbehörde, [dsb@dsb.gv.at](mailto:dsb@dsb.gv.at), Barichgasse 40-42, 1030 Wien
7. Bosnia and Herzegovina: Personal Data Protection Agency in Bosnia and Herzegovina, Dubrovačka 6, 71000 Sarajevo [https://azlp.ba/Default.aspx?langTag=bs-BA&template\\_id=147&pageIndex=1](https://azlp.ba/Default.aspx?langTag=bs-BA&template_id=147&pageIndex=1)
8. Brazil: Data Protection National Authority/Autoridade Nacional de Proteção de Dados, Brazil Complaints are made in the electronic platform [Fala.BR](https://www.fala.br)
9. Bulgaria: Commission for the Protection of Personal Data, Sofia 1592, Blvd. "Prof. Tsvetan Lazarov" No. 2
10. Colombia: Superintendence of Industry and Commerce via [contactenos@sic.gov.co](mailto:contactenos@sic.gov.co)
11. Croatia: Croatian Data protection Agency / Agencija za zaštitu osobnih podataka
12. Czech Republic: Office for Personal Data Protection, Pplk. Sochora 27, 170 00 Prague 7
13. Estonia: Estonian Data Protection Inspectorate, 39 Tatari St., 10134 Tallinn E-mail: [info@aki.ee](mailto:info@aki.ee)
14. Greece: Hellenic Data Protection Authority (HDP), Kifissias 1-3, PC 115 23, Athens, Greece, Telephone: +30-210 6475600, E-mail: [contact@dpa.gr](mailto:contact@dpa.gr), [www.dpa.gr](http://www.dpa.gr)
15. Hungary: Hungarian National Authority for Data Protection and Freedom of Information / A Nemzeti Adatvédelmi és Információszabadság Hatóság, [ugyfelszolgalat@naih.hu](mailto:ugyfelszolgalat@naih.hu) 1363 Budapest, Pf.: 9. *The data subject may choose to take legal action before the court in the jurisdiction the data subject's home address or habitual residence is located.*
16. Italy: Italian Data Protection Authority (GDPR), Garante per la protezione dei dati personali (GPDP), Piazza Venezia 11, 00187 Rome (Italy)
17. Kosovo: Agency for information and Privacy, Prishtina 10000 , Kosovo
18. Mexico: Federal Institute for Transparency Access to Information and Data Protection, referred to in the Federal Law on Transparency and Access to Public Government Information
19. Montenegro: Agency for Personal Data Protection and Free Access to Information (Agencija za zaštitu ličnih podataka i Slobodan pristup informacijama)
20. Poland: President of Personal Data Protection Office/ Prezes Urzędu Ochrony Danych Osobowych, ul. Moniuszki 1A, 00-014 Warszawa, www: <https://uodo.gov.pl/>
21. Portugal: National Data Protection Commission, in Portugal (Comissão Nacional de Proteção de Dados, through the following [hyperlink](#))
22. Romania: The National Supervisory Authority For Personal Data Processing, 28-30 G-ral Gheorghe Magheru Bld., District 1, post code 01033, Bucharest, Romania, [anspdcp@dataprotection.ro](mailto:anspdcp@dataprotection.ro)
23. Serbia: Commissioner for information of public importance and personal data protection, Bulevar Kralja Aleksandra 15, 11120 Beograd

24. Slovak Republic: Office for Personal Data Protection of the Slovak Republic/Úrad na ochranu osobných údajov Slovenskej republiky, Park One Building, Námestie 1. mája 18, 811 06 Bratislava
25. Slovenia: Informacijski pooblaščenec, Dunajska cesta 22, 1000 Ljubljana, Slovenija
26. South Africa: Office of the Information Regulator, South Africa  
27 Stiemens St, Braamfontein, Pretoria, 0001  
[POPIAComplaints@info regulator.org.za](mailto:POPIAComplaints@info regulator.org.za)
27. Spain: Spanish Data Protection Agency/Agencia Española de Protección de Datos (AEPD)
28. The Republic of North Macedonia: The Personal Data Protection Agency, Blvd. "Goce Delchev" N° 18, 1000 Skopje PO Box 417, <https://azlp.mk>
29. Ukraine: Ombudsman 41111of the Parliament of Ukraine on human protection rights, [www.ombudsman.gov.ua/](http://www.ombudsman.gov.ua/), (for e-claims: [hotline@ombudsman.gov.ua](mailto:hotline@ombudsman.gov.ua))

## E. Your contact persons

### Contact persons for exercising your rights

For questions about exercising your rights and further information, please get in touch with the following contacts at our participating Group companies:

<a href="#">Germany</a>	<a href="#">Croatia</a>	<a href="#">Portugal</a>
<a href="#">Albania</a>	<a href="#">Czech Republic</a>	<a href="#">Romania</a>
<a href="#">Argentina</a>	<a href="#">Estonia</a>	<a href="#">Serbia</a>
<a href="#">Austria</a>	<a href="#">Greece</a>	<a href="#">Slovakia</a>
<a href="#">Bosnia and Herzegovina</a>	<a href="#">Hungary</a>	<a href="#">Slovenia</a>
<a href="#">Brazil</a>	<a href="#">Italy</a>	<a href="#">Spain</a>
<a href="#">Bulgaria</a>	<a href="#">Kosovo</a>	<a href="#">South Africa</a>
<a href="#">Canada</a>	<a href="#">Mexico</a>	<a href="#">The Republic of North Macedonia</a>
<a href="#">Chile</a>	<a href="#">Montenegro</a>	<a href="#">Ukraine</a>
<a href="#">Colombia</a>	<a href="#">Poland</a>	<a href="#">United States of America</a>

## **GERMANY**

### **Volkswagen AG**

#### **Data Protection Officer of Volkswagen AG**

Berliner Ring 2, 38440 Wolfsburg, Germany

<https://datenschutz.volkswagen.de>

E-Mail: [dataprivacy@volkswagen.de](mailto:dataprivacy@volkswagen.de)

### **Volkswagen Group Services GmbH**

#### **Data Protection Officer of Volkswagen Group Services GmbH**

Major-Hirst-Str. 11, 38442 Wolfsburg, Germany

E-Mail: [dataprivacy@volkswagen.de](mailto:dataprivacy@volkswagen.de)

### **Volkswagen Group Digital Solutions GmbH**

#### **Data Protection Coordination of Volkswagen Group Digital Solutions GmbH**

Major-Hirst-Str. 11, 38442 Wolfsburg, Germany

E-Mail: [datenschutz@vwgis.de](mailto:datenschutz@vwgis.de)

### **Volkswagen Sachsen GmbH**

#### **Data Protection Officer of Volkswagen Sachsen GmbH**

Glauchauer Str. 40, 08058 Zwickau, Germany

E-Mail: [datenschutz-vws@volkswagen.de](mailto:datenschutz-vws@volkswagen.de)

### **Volkswagen Osnabrück GmbH**

#### **Data Protection Officer of Volkswagen Osnabrück GmbH**

Karmannstr. 1, 49031 Osnabrück, Germany

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### **Volkswagen Financial Services AG**

#### **Data Protection Officer of Volkswagen Financial Services AG**

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### **Volkswagen Bank GmbH**

#### **Data Protection Officer of Volkswagen Bank GmbH**

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### **Volkswagen Insurance Brokers (VIB) GmbH**

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### **Volkswagen Leasing GmbH**

#### **Data Protection Officer of Volkswagen Leasing GmbH**

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**Volkswagen Versicherung AG**

**Data Protection Officer of Volkswagen Versicherung AG**

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**Vehicle Trading International (VTI) GmbH**

**Data Protection Officer of Vehicle Trading International (VTI) GmbH**

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**Volkswagen Financial Services Overseas AG**

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**CARIAD SE**

**Data Protection Officer of CARIAD SE**

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**Autostadt GmbH**

**Data Protection Officer of Volkswagen AG**

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**dx.one GmbH**

**Data Protection Officer of dx.one GmbH**

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**Volkswagen Infotainment GmbH**

**Data Protection Officer of Volkswagen Infotainment GmbH**

Grete-Schickedanz-Str. 7, 44803 Bochum

E-Mail: [datenschutz@volkswagen-infotainment.com](mailto:datenschutz@volkswagen-infotainment.com)

**VfL Wolfsburg-Fußball GmbH**

**Data Protection**

In den Allerwiesen 1, 38446 Wolfsburg

E-Mail: [datenschutz@vfl-wolfsburg.de](mailto:datenschutz@vfl-wolfsburg.de)

**Data Protection Officer of VfL Wolfsburg-Fußball GmbH**

Berliner Ring 2, 38440 Wolfsburg, Germany

<https://datenschutz.volkswagen.de/konzerndatenschutz@volkswagen.de>

**Volkswagen Zubehör GmbH**

**Data Protection Officer of Volkswagen Zubehör GmbH**

An der Trift 67, 63303 Dreieich

E-Mail: [datenschutz@volkswagen-zubehoer.de](mailto:datenschutz@volkswagen-zubehoer.de)

**VOLKSWAGEN GROUP Original Teile Logistik, Vertrieb & Services GmbH**

**Data Protection Officer of OTLG**

Dr. Rudolf-Leiding-Platz 1, 34225 Baunatal

E-Mail: [datenschutz@volkswagen-otlg.de](mailto:datenschutz@volkswagen-otlg.de)

**ZENDA Dienstleistungen GmbH**

**Data Protection Officer of ZENDA**

Unterer Kirchbergweg 65, 97084 Würzburg

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**MOIA GmbH**

**Data Protection Officer of MOIA GmbH**

Alexanderufer 5, 10117 Berlin

E-Mail: [privacy@moia.io](mailto:privacy@moia.io)

**Volkswagen Gebrauchtfahrzeughandels und Service GmbH**

Grovestraße 16, 30853 Langenhagen

E-Mail: [datenschutz.vgsg@volkswagen.de](mailto:datenschutz.vgsg@volkswagen.de)

**Volkswagen Immobilien GmbH**

**Data Protection Officer of Volkswagen Immobilien GmbH**

Poststraße 28, 38440 Wolfsburg, Germany

<https://www.vwimmobilien.de/datenschutz/>

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**Volkswagen Group Charging GmbH**

Karl-Liebknecht-Str. 32, 10178 Berlin

E-Mail: [info-datenschutz@elli.eco](mailto:info-datenschutz@elli.eco)

In addition, you can contact our data protection officer at any time:

PROLIANCE GmbH

[www.datenschutzexperte.de](http://www.datenschutzexperte.de)

Leopoldstr. 21, 80802 Munich

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