

## Beko

### Cookie Notice

We ask that you read this cookie notice carefully as it contains important information about who we are and how we use cookies or similar technologies on our websites. This cookie notice should be read together with our [Privacy Notice](#) which sets out how and why we collect, store, use and share personal data collected through your use of our Sites, your rights in relation to your personal data and on how to contact us and supervisory authorities in the event you have a complaint.

#### Who we are [+]

When we refer to “Beko”, “we” or “us”, we are referring to Arçelik A.Ş. (branded “Beko Corporate”), and its affiliated companies involved in the processing of your personal data. More information about the Arçelik A.Ş. can be found [here](#).

This cookie notice relates to your use of the [Career Website](#).

Throughout the Career Website we may include links to third-party websites, plug-ins, and applications. These other third-party websites may also use cookies or similar technologies in accordance with their own separate cookie notices. For privacy information relating to these other third-party websites, please consult their cookie notices as appropriate.

#### What are cookies? [+]

A cookie is a small text file which is placed on your device (e.g. computer, smartphone, or another electronic device) when you use the Career Website. A cookie file is stored in your web browser and allows us or a third-party to recognise you and remember things like your personalised details or user preferences. They also help us learn more about how you use and access the Career Website so that we can make improvements and update features.

Cookies can be "persistent" or "session" cookies. Persistent cookies remain on your device when you go offline, while session cookies are deleted as soon as you close your web browser.

Log Files – these are files that record web activity and gather information about your visit to or use of the Career Website. Log files may help us capture, among other things: (i) your IP Address, which is a unique set of numbers assigned to your computer by your Internet Service Provider (ISP) (note that, depending on your ISP, the number assigned to your computer can be different every time you connect to the Internet); (ii) the type of browser and operating system you use; and (iii) other information about your online session, such as the URL you came from to get to the Career Website and the date and time you visited the Career Website. We may use information captured through log files, such as an IP Address (together with your personal information where applicable), to

better understand how the Career Website is used, troubleshoot technical problems, maintain online safety and security, and, if necessary, prohibit or restrict access to the Career Website by certain users

## How do we use cookies? [+]

We use cookies to help us learn more about how you use and access the Career Website. These cookies allow us to count visits and traffic sources so we can measure and improve the performance of the Career Website. They help us to know which pages are the most and least popular and see how visitors move around the Career Website.

For further information on our use of cookies, including a detailed list of your information which we and others may collect through cookies, please see below.

## Types of cookies [+]

The cookies used on the Career Website fall into the following categories:

- **Strictly necessary cookies.** These cookies are necessary for the Sites to function and cannot be switched off in our systems. They are usually only set in response to actions made by you which amount to a request for services, such as setting your privacy preferences, logging in or filling in forms. You can set your browser to block or alert you about these cookies, but some parts of the Site will not then work. These cookies do not store any personally identifiable information.
- **Functional cookies.** These cookies enable the Sites to provide enhanced functionality and personalisation. They may be set by us or by third party service providers whose services we have added to our pages. If you do not allow these cookies, then some or all these services may not function properly.
- **Performance cookies.** These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our Sites. They help us to know which pages are the most or least popular and see how visitors move around the Sites. All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies, we will not know when you have visited our Sites and will not be able to monitor their performance.
- **Targeting cookies.** These cookies may be set by third-party services, such as YouTube, and may be used to recognise users, track video viewing and support personalised content or advertising. If you do not allow these cookies, some personalised content or advertising features may not function as intended.

## Third party cookies [+]

Some of the cookies used on the Career Website are first party cookies, which are set and controlled by us. Other cookies may be set by third-party service providers whose services are integrated into the Career Website. These are called third-party cookies. This will happen where, for example, we have included embedded content on some pages of the Career Website. When you visit a page with embedded content, the third-party service provider may set its own cookies on your web browser.

Please note that we do not control these cookies and cannot access them. Cookies can only be accessed by the party who originally set them. You should therefore check the third-party websites for more information about these cookies. We have listed some of these providers below and included a link to their privacy policies:

- SAP SuccessFactors: The Career Website uses SAP SuccessFactors as a recruitment platform. Cookies set by SAP SuccessFactors are used to maintain user sessions, support the proper functioning of the Career Website and ensure that the appropriate career site content is displayed. [SAP Privacy Statement](#)
- YouTube: YouTube is a Google-owned platform for hosting and sharing videos. YouTube cookies may be used to support embedded video functionality, recognise and track video viewing, maintain secure sessions and personalise content and advertising. [Privacy Policy – Privacy & Terms – Google](#)
- Google Analytics: The Career Website may use Google Analytics cookies, where the relevant third-party application is configured, to distinguish users and support website analytics and performance measurement. [Privacy Policy – Privacy & Terms – Google](#)
- Facebook: The Career Website may use Facebook cookies, where the relevant third-party application is configured. These cookies are set by Facebook as a third-party service and may be used for tracking and targeting purposes. [Meta Privacy Policy – How Meta collects and uses user data | Privacy Centre | Manage your privacy on Facebook, Instagram and Messenger | Facebook Privacy](#)
- LinkedIn: The Career Website may use LinkedIn cookies, where the relevant third-party application is configured. These cookies may support LinkedIn integration and OAuth functionality and may also be used for tracking and targeting purposes. [LinkedIn Privacy Policy](#)
- bit.ly: The Career Website may use a bit.ly cookie, where the relevant third-party service is configured, in connection with shortened URLs shared externally and to help prevent abuse of the short URL. [Privacy Policy | Bitly](#)
- Google: The Career Website may use certain Google cookies, where the relevant third-party services are configured, to save user preferences and other information and/or support targeting-related functionality. [Privacy Policy – Privacy & Terms – Google](#)

You can manage and change your cookie preferences at any time by clicking the Cookie button located in the bottom-left corner of the website.

## Cookie List

| Cookie Name              | Provider           | Purpose                                                                                                          | Duration   | Category                   | Cookies Used |
|--------------------------|--------------------|------------------------------------------------------------------------------------------------------------------|------------|----------------------------|--------------|
| VISITOR_PRIVACY_METADATA | YouTube            | It tracks users' unique encrypted digitized IDs and may store your privacy preferences or targeting information. | Persistent | Targeting Cookies          | Third Party  |
| JSESSIONID               | SAP SuccessFactors | General purpose platform session cookie, used by sites written in JSP (JavaServer Pages). Usually used to        | Session    | Strictly Necessary Cookies | Third Party  |

|                       |                    |                                                                                                                                                                                                                                                                                                                                                                                                 |            |                            |             |
|-----------------------|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----------------------------|-------------|
|                       |                    | maintain an anonymous user session by the server.                                                                                                                                                                                                                                                                                                                                               |            |                            |             |
| route                 | SAP SuccessFactors | This cookie is required to maintain your session while you browse the career website and helps ensure the proper functioning of the website during your visit.                                                                                                                                                                                                                                  | Session    | Strictly Necessary Cookies | Third Party |
| JSESSIONID            | SAP SuccessFactors | General purpose platform session cookie, used by sites written in JSP (Java Server Pages). Usually used to maintain an anonymous user session by the server.                                                                                                                                                                                                                                    | Session    | Strictly Necessary Cookies | First Party |
| YSC                   | YouTube            | YouTube is a Google owned platform for hosting and sharing videos. YouTube collects user data through videos embedded in websites, which is aggregated with profile data from other Google services to display targeted advertising to web visitors across a broad range of their own and other websites.                                                                                       | Session    | Performance Cookies        | Third Party |
| careerSiteCompanyId   | SAP SuccessFactors | Stores the company identifier required to display the correct career site content and ensure the proper functioning of the recruitment website during your visit.                                                                                                                                                                                                                               | Session    | Strictly Necessary Cookies | Third Party |
| VISITOR_INFO1_LIVE    | YouTube            | This cookie is used as a unique identifier to track viewing of videos                                                                                                                                                                                                                                                                                                                           | Persistent | Targeting Cookies          | Third Party |
| __Secure-*            | YouTube            | These cookies are set by YouTube to support embedded video functionality, enhance user experience, maintain secure sessions, and personalize content and advertisements. They may also be used to measure the effectiveness of advertising campaigns and user interactions across Google services.                                                                                              | Persistent | Targeting Cookies          | Third Party |
| OptanonAlertBoxClosed | SAP SuccessFactors | This cookie is set by websites using certain versions of the cookie law compliance solution from One Trust. It is set after visitors have seen a cookie information notice and, in some cases, only when they actively close the notice down. It enables the website not to show the message more than once to a user. The cookie has a one-year lifespan and contains no personal information. | Persistent | Strictly Necessary Cookies | First Party |
| OptanonConsent        | SAP SuccessFactors | This cookie is set by the cookie compliance solution from One Trust. It stores information about the categories of cookies the site uses and whether visitors have given or                                                                                                                                                                                                                     | Persistent | Strictly Necessary Cookies | First Party |

|                                                                                                                                         |                    |                                                                                                                                                                                                                                                                                                                                                                           |               |                            |             |
|-----------------------------------------------------------------------------------------------------------------------------------------|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|----------------------------|-------------|
|                                                                                                                                         |                    | withdrawn consent for the use of each category. This enables site owners to prevent cookies in each category from being set in the user's browser, when consent is not given. The cookie has a normal lifespan of one year, so that returning visitors to the site will have their preferences remembered. It contains no information that can identify the site visitor. |               |                            |             |
| rmk12                                                                                                                                   | SAP SuccessFactors | Career Site Builder cookie (Legacy). This cookie is part of the Legacy Site Banner settings and is used only when a legacy site banner is enabled. It indicates whether the user has acknowledged the cookies policy banner.                                                                                                                                              | 30 years      | Strictly Necessary Cookies | First Party |
| PERSIST; cookie_j2w; BIGipServer~partition-saas_prod-<DC number>_staging_lb-<random key>                                                | SAP SuccessFactors | Career Site Builder cookie for session stickiness, preventing a user from moving from one instance to another. Typically issued by F5.                                                                                                                                                                                                                                    | Session       | Strictly Necessary Cookies | First Party |
| fbsr_[id]; datr; locale; c_user; fr; xs; csm; s; lu; wd                                                                                 | Facebook           | Third-party cookies set by Facebook in Career Site Builder. Present only if the third-party applications are configured.                                                                                                                                                                                                                                                  | Varies        | Targeting Cookies          | Third Party |
| _ga                                                                                                                                     | Google Analytics   | Third-party cookie in Career Site Builder set by Google Universal Analytics to distinguish users. Present only if the third-party applications are configured.                                                                                                                                                                                                            | 2 years       | Performance Cookies        | Third Party |
| _gat                                                                                                                                    | Google Analytics   | Third-party cookie in Career Site Builder set by Google Universal Analytics to distinguish users. Present only if the third-party applications are configured.                                                                                                                                                                                                            | 1 minute      | Performance Cookies        | Third Party |
| linkedin_oauth_[id]                                                                                                                     | LinkedIn           | Third-party cookie in Career Site Builder set by LinkedIn as an OAuth token. Present only if the third-party applications are configured.                                                                                                                                                                                                                                 | Session       | Functional Cookies         | Third Party |
| linkedin_oauth_[id]_crc; lidc; RT; lang; bcookie; li_at; mst; bscookie; IN_HASH; visit; UserMatchHistory; AnalyticsSyncHistory; li_sugr | LinkedIn           | Third-party cookies in Career Site Builder set by LinkedIn. Present only if the third-party applications are configured.                                                                                                                                                                                                                                                  | Session       | Targeting Cookies          | Third Party |
| 1P_JAR                                                                                                                                  | Google             | Third-party cookie set by Google. Used to save user preferences and other information.                                                                                                                                                                                                                                                                                    | Up to 30 days | Targeting Cookies          | Third Party |

|           |                    |                                                                                                                                                         |              |                            |             |
|-----------|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|----------------------------|-------------|
| DV        | Google             | Third-party cookie set by Google. Used to save user preferences and other information.                                                                  | Up to 7 days | Targeting Cookies          | Third Party |
| csrftoken | SAP SuccessFactors | To store CSRF token to protect web applications from Cross-Site Request Forgery (CSRF) attacks for Recruiting Posting Integration.                      | Session      | Strictly Necessary Cookies | First Party |
| _bit      | bit.ly             | Set by third-party partner bit.ly to shorten URLs that can be shared externally, to prevent abuse of the short URL by capturing the request IP address. | 6 months     | Functional Cookies         | Third Party |

## How to contact us **[+]**

If you have any questions about how we use your personal data or this notice in general, please contact us using this [form](#).

## Changes to this cookie notice **[+]**

This version was last updated on 30.09.2026. We may change this cookie notice from time to time, and when we do, we will inform you by updating this section.